

Privacy Policy for applicants

We are pleased that you have chosen to apply to us. Below are explanations of how your personal data is processed in the context of an application and provide further information relevant in this context.

1. Who is responsible body (controller) for the processing of your personal data?

Prefere Resins Holding GmbH, Berliner Strasse 9, 15537 Erkner (hereinafter referred to as "Prefere Resins" or "we") is the body responsible within the meaning of the EU General Data Protection Regulation (GDPR).

2. Data Protection Officer

For all questions relating to the processing of your personal data and the exercise of your rights under the GDPR, you can consult our data protection officer.

You can reach our data protection officer by email at:

data protection officer
Prefere Resins Holding GmbH
E-mail: Datenschutz@prefere.com

3. For what purposes and on what legal basis does Prefere Resins process personal data?

Prefere Resins processes personal data about you for the purpose of your application for employment, insofar as this is necessary for the decision to establish an employment relationship with us. The legal basis is § 26 Paragraph 1 in conjunction with Paragraph 8 Sentence 2 BDSG (Bundesdatenschutzgesetz/German Data Privacy Law).

If there is already an employment relationship between you and us, we can process the personal data already received from you for the purpose of the employment relationship in accordance with § 26 Paragraph 1 BDSG, if this is necessary for the implementation or termination of the employment relationship or for the exercise or fulfilment of the rights and obligations of the employees' representation of interests resulting from a law or a collective agreement.

4. Which categories of personal data does Prefere Resins process?

We process data in connection with your letter of application. This may include general information about you (such as your name, address and contact details), information about your professional qualifications and school education or information about continuing professional education or other information you provide us in connection with your application.

Privacy Policy for applicants

5. What categories of recipients of data are there?

We may transfer your personal data to companies affiliated with us, insofar as this is permissible within the scope of the purposes and legal bases set out in Section 3, because you can also work for these companies within the scope of your employment relationship.

Overview of the affiliated companies as possible recipients of your data:

Prefere Resins Holding GmbH, Berliner Strasse 9, 15537 Erkner, Germany

Prefere Resins Austria GmbH, Hafenstrasse 77, 3500 Krems, Austria

Prefere Resins Finland Oy, Öljysatamantie 16, PO Box 80, 49401 Hamina, Finland

Prefere Resins France, 10, Rue Comtesse / CS 40005, 62117 Brebières, France

Prefere Resins Germany GmbH, Berliner Strasse 9-10, 15537 Erkner, Germany

Prefere Resins Poland Sp. z.o.o., Resin Plant, ul. Fabryczna 4, 62-240 Trzemeszno, Poland

Prefere Resins Romania S.R.L., 4 Garii Street, 505400 Rasnov, Romania

Prefere Resins UK Ltd, Aycliffe Industrial Park, Heighington Lane, DL5 6UE Newton Aycliffe, Co. Durham, United Kingdom

Prime MidCo GmbH, Schwanthalerstraße 73, c/o SCUR24 Holding GmbH, 80336 München, Germany

6. Is the transfer to a third country intended?

A transfer to a third country is not intended.

7. How long will your data be stored?

Your personal data will be stored until the application process is completed and an applicant for the advertised position has been found. If an employment relationship between you and us is not established, Prefere Resins may also store further data, insofar as this is necessary to defend against possible legal claims. The application documents will be deleted two months after notification of the rejection decision, unless longer storage is required due to legal disputes.

8. What rights do you have?

As an applicant at Prefere Resins, you have the following data protection rights, depending on the individual situation, for the exercise of which you can contact us or our data protection officer at any time under the data specified in points 1 and 2:

Privacy Policy for applicants

a. Right of access/disclosure

You have the right to obtain information about your personal data processed by us and to request access to your personal data and/or copies of these data. This includes information on the purpose of use, the category of data used, its recipients and authorized persons and, if possible, the planned duration of data storage or, if this is not possible, the criteria for determining this duration.

b. Correction, deletion or limitation of processing

You have the right to request us to correct any inaccurate personal data concerning you without delay. Taking into account the purposes of the processing, you have the right to request the completion of incomplete personal data - also by means of a supplementary declaration.

c. right of objection

Insofar as the processing of personal data concerning you takes place on the basis of Art. 6 para. 1 letter f DSGVO, you have the right to object to the processing of these data at any time for reasons arising from your particular situation. Prefere Resins will then no longer process this personal data unless we can prove compelling grounds for processing that outweigh your interests, rights and freedoms or the processing serves to assert, exercise or defend legal claims.

d. Right to revocation

If the processing is based on consent, you have the right to revoke the consent at any time without affecting the legality of the processing carried out on the basis of the consent until revocation. You can contact us or our data protection officer at any time using the above data.

e. Right to cancellation

You have the right to request us to delete personal data concerning you immediately and we are obliged to delete personal data immediately if one of the following reasons applies:

- The personal data are no longer necessary for the purposes for which they were collected or otherwise processed
- You oppose the processing in accordance with point 8.c above and there are no overriding legitimate grounds for processing.
- The personal data have been processed unlawfully.
- The deletion of personal data is necessary to fulfil a legal obligation under European Union law or the law of the Member States to which we are subject.

This does not apply if processing is necessary:

Privacy Policy for applicants

- To fulfil a legal obligation required for processing under the law of the Union or of the Member States to which we are subject.
- To assert, exercise or defend to legal claims.

f. Right to restriction of processing

You have the right to request us to restrict processing if one of the following conditions is met:

- The accuracy of your personal data is disputed, for a period of time that enables us to verify the accuracy of the personal data,
- the processing is unlawful and you refuse to delete the personal data and instead request that the use of the personal data be restricted,
- we no longer need the personal data for the purposes of processing, but you do need them to assert, exercise or defend legal claims, or
- you have lodged an objection to the processing under paragraph 8.c above until it has been determined whether our legitimate reasons outweigh yours.

Where processing has been restricted in accordance with this point (f), such personal data may only be processed - apart from being stored - with your consent or for the purpose of asserting, exercising or defending rights or protecting the rights of another natural or legal person or on grounds of an important public interest of the European Union or a Member State.

g. Right of appeal supervisory authority

Without prejudice to any other administrative or judicial remedy, you have the right of appeal to a supervisory authority, in particular in the Member State where you are staying, working or suspected of infringing, if you believe that the processing of personal data concerning you is contrary to the GDPR.

9. The need to provide personal data

The provision of personal data is neither required by law nor by contract, nor are you obliged to provide the personal data. However, the provision of personal data for the conclusion of a contract of employment is necessary.